

COMPID = CF62461
 UNITID = CF62461

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. REGENCY CENTERS
 1 INDEPENDENT DRIVE
 SUITE 114
 JACKSONVILLE, FL 32202

2.a. REGENCY CENTERS
 1 INDEPENDENT DRIVE
 SUITE 114
 JACKSONVILLE, FL 32202
 c. EIN= 593429602

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS= 190720599

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 531390 - Other Activities Related to Real Estate

SECTION D – EMPLOYMENT DATA

| JOB CATEGORIES | Hispanic or Latino | | Non-Hispanic or Latino | | | | | | | | | | | | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
| | Male | Female | ***** Male ***** | | | | | | ***** Female ***** | | | | | | |
| | | | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | |
| Exec/Sr. Officials & Mgrs | 1 | 0 | 17 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 23 |
| First/Mid Officials & Mgrs | 6 | 7 | 77 | 4 | 0 | 6 | 0 | 1 | 81 | 2 | 0 | 5 | 1 | 2 | 192 |
| Professionals | 5 | 8 | 31 | 3 | 0 | 5 | 0 | 3 | 64 | 6 | 0 | 5 | 0 | 0 | 130 |
| Technicians | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Sales Workers | 1 | 1 | 7 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 | 0 | 0 | 19 |
| Administrative Support | 1 | 4 | 8 | 0 | 0 | 0 | 0 | 0 | 45 | 10 | 1 | 4 | 0 | 2 | 75 |
| Craft Workers | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers & Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 15 | 20 | 143 | 8 | 0 | 12 | 0 | 4 | 204 | 18 | 1 | 15 | 1 | 4 | 445 |
| Previous Year Total | 15 | 19 | 151 | 7 | 0 | 10 | 0 | 4 | 210 | 16 | 1 | 16 | 1 | 4 | 454 |

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 10/12/2020 THRU 10/25/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/9/2021 3:08 PM

CERTIFYING OFFICIAL: Amy D'Olimpio
 EMAIL: amydolimpio@regencycenters.com

TITLE: Sr. Vice President, Human Resources
 PHONE: 904-598-7606

EEO-1 REPORT CONTACT PERSON: Katie Arrington
 EMAIL: katiearrington@regencycenters.com

TITLE: Sr. HR Business Partner
 PHONE: 904-598-7817